



## **BARGAINING BULLETIN #11 2/15/10**

The Company started the third week of bargaining by presenting to the Union an **ISP** for surplus employees in the Order Control Offices in Newbury Park and Upland. This affects the 28 Assignment Clerks assigned to this organization, also included in this surplus are the: Business Response Specialists, Business Response Generalists, and Equipment Maintainers assigned to the Maintenance Control Office in Pomona, this affects 26 employees bringing the total **surplus to 54 employees**. The work will be centralized in Florida with the announcement to take place tomorrow at 9:00 am.

Your Union Bargaining committee presented a follow up proposal to the Verizon Business work. We proposed that these **non-union workers become part of our contract** and be paid at wage schedule 12, like the SEI's who do similar work.

The Union bargaining committee presented a proposal on a "**Fast Track Resolution**" process to get discipline related issues heard in Arbitration in an expeditious manner.

The Company presented the Union a proposal on a new medical plan for the bargaining unit. The changes include elimination of the Health Net Point of Service plan and establishing a national PPO and a national Exclusive Provider Organizations (EPO). The Health Net HMO and Kaiser plan would remain; additionally as part of the Companies overall medical package they proposed **employee bi-weekly contribution to all medical plans!** We will resume bargaining tomorrow morning.

### **In Solidarity**

#### **Your Bargaining Committee**

Mike Frost  
Ellen West  
Ed Venegas  
Gregg W. Gibson  
Lisa Shafer

***We must participate. We can't just talk. We have got to act....and we must see improvement for masses of people, not for the little group on top.***

*Eleanor Roosevelt*